

## **POLICY STATEMENT – MODERN SLAVERY ACT 2015**

Modern slavery is a crime and a violation of fundamental human rights. That is why we are committed to fighting this evil in its many forms such as slavery, servitude, forced and compulsory labour and human trafficking.

We are committed to achieving the aims of the Modern Slavery Act 2015 by acting ethically and with integrity in all our business dealings and relationships, and implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We want our clients to be confident that our business partners treat their employees fairly with respect for human rights and are not exposed to unsafe working conditions or in any way forced to work. We believe that when ethical standards are in place, this can improve worker wellbeing, productivity and quality, which benefits both our clients and suppliers.

Only suppliers who share our standards and values will be considered appropriate to trade with us and we seek to develop long-term trading relationships with suppliers based on the principle of fair, open and honest dealings at all times.

The Directors and Management shall be responsible for the application of this policy and ensure all activity complies with the Modern Slavery Act 2015. We will provide adequate resources, training and investment to ensure its successful application.

Signed for and on behalf of Joju Ltd:



Joe Michaels, Commercial Director, Joju Ltd  
(trading names: Joju Solar & Joju Charging)

21 January 2026